

Exit Pay Cap

Council:

1. Notes, that the UK Government has brought forward legislation to implement a £95,000 individual exit payment cap for public sector employees when they leave employment and those earning £80,000 or more will need to repay specified exit payments if they are re-employed in the public sector within 12 months; 2. Further notes, that devolution gives the Scottish Government powers over severance deals and that it consulted last year on A Severance Policy for Scotland;
3. Recognises, that severance arrangements should be fair and equitable while providing value for money for taxpayers in Edinburgh and elsewhere in Scotland;
4. Condemns, the unacceptable practice of public sector bodies awarding lucrative golden good-bye deals which are not proportionate or justifiable;
5. Requests, the Council Leader / Convener of Finance and Resources Committee write to the Cabinet Secretary for Finance and the Constitution to ask how the Scottish Government is taking forward severance policy in the light of UK Government progress on this issue and its own consultation last year and confirming Council's support for the implementation of an exit payment cap to curb excessive unjustified payments. Thus, providing more money for public services benefiting the Edinburgh taxpayers.